

To understand business concepts, business terminology, business objectives, the integrated nature of business activity and the impact of business on individuals and wider society.

To equip students with the skills to apply knowledge and understanding to contemporary business issues and to different types and sizes of businesses in local, national and global contexts.

To provide students with the opportunity to develop as enterprising individuals with the ability to think commercially and creatively to demonstrate business acumen, and draw on evidence to make informed business decisions and solve business problems

To allow students to investigate and analyse real business opportunities and issues to construct well-argued, well-evidenced, balanced and structured arguments, demonstrating their depth and breadth of understanding of business.

	AUTUMN TERM	SPRING TERM	SUMMER TERM
	Introduction to business	5. Human Resource management	7. Operations management
Yr12	1.1 a Enterprise 1.1 b Business functions 1.2 a Business sector 1.2 b Types of business 1.3 Franchises and franchisees1.4 a Business size and growth 1.4 b External growth 1.4 a Business size and growth 1.4 b External growth	5.41 Organisation 5.42 Communication 5.43a Workforce planning 5.43b Human resource management objectives 5.44a Recruitment 5.44 b Selection 5.44 c Training 5.45 Appraisal and workforce performance 5.46a Functions of management 5.46 b Leadership 5.47 Motivation 5.48 Employer/ employee relations 5.49 Redundancy and	7.59 Operations management objectives 7.6 Added value 7.61 Innovation, research and development Innovation, research and development 7.62 a Methods of production 7.62 b Services 7.63 Project management



	dismissal 5.49 b External influences on human resource management	
2. Business objectives and strategy 2.5 Stakeholders 2.6 a Different stakeholder and business objectives 2.6 b Mission statement 2.7 a Strategy and implementation 2.7 b Ansoff's matrix 2.7 c Models of strategic choice 2.8 Business plan 2.8 c Contingency planning and crisis management 2.9 a Risk and uncertainty 2.9 b Opportunity cost 2.10 Forecasting 2.11 Decision making 2.12 Decision trees	4. Accounting and finance within a business environment  4.29 Investment appraisal 4.30 Budgets and variances 4.31 a Cash-flow 4.31 b Working capital 4.33 Income statements 4.34 35 Statement of financial position 4.36 37 39 40 Ratio analysis 4.40b External influences on accounting and finance 4.40 c Measures of Performance: financial and non-finance	<ul> <li>4. Accounting and finance within a business environment</li> <li>4.36 37 39 40 Ratio analysis</li> <li>4.40b External influences on accounting and finance</li> <li>4.40 c Measures of Performance: financia and non-financial</li> <li>6. Marketing</li> <li>6.57 b Service marketing</li> <li>6.58a External influences on marketing</li> <li>6.58 b The strategy</li> </ul>
4. Accounting and finance within a business environment		
4.23 Accounting and		



4.26 Costs, revenue and profit 4.27 28 Break-even analysis 4.29 Investment appraisal 4.30 Budgets and variances	
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	AUTUMN TERM	SPRING TERM	SUMMER TERM
	7. Operations management	3. External influences	Revision
Yr13	7.64 Productivity 7.65 Economies and diseconomies of scale 7.66 Capacity utilisation and management 7.67 Stock control 7.68 Lean production 7.68 b Technology 7.69 Location and logistic 7.70 a Internal quality standards 7.70 b External quality standards 7.70 c Services Location and logistics	3.17 d Ethical factors 3.18 19 Economic factors3.20 Legal factors3.21 a The digital revolution3.21 b Environmental factors 3.21 C External factors and influences 3.22A Causes and effect of change 3.22 B Managing change 4. Accounting and finance within a business environment 4.23 Accounting and finance objectives	
	6. Marketing	3. External influences	
	6.53 aAnticipating consumer needs 6.53 b Customers and consumers 5.54 a The marketing mix 5.54b Product 6.54 c The product life cycle 6.55 Price 6.56 Place 6.57a Promotion	3.13 a The market, market size and growth 3.1 3 b Physical and non-physical markets 3.13 c Competition 3.13 d Market dominance 3.14 a Demand and supply 3.14 b Market forces 3.15 a Global context 3.15 b The European Union	



<ul> <li>6.57 bService marketing</li> <li>6.58a External influences on marketing</li> <li>6.58 b The strategy</li> <li>7. Operations management within a business environment</li> <li>7.59 Operations management objectives</li> </ul>	<ul><li>3.15 c Emerging markets and the global environment</li><li>3.16 International trade and free trade</li></ul>	
Exam questions Unit tests Mock 1	Exam questions Unit tests Mock 2	Final exam