

Intent

To understand business concepts, business terminology, business objectives, the integrated nature of business activity and the impact of business on individuals and wider society.

To equip students with the skills to apply knowledge and understanding to contemporary business issues and to different types and sizes of businesses in local, national and global contexts.

To provide students with the opportunity to develop as enterprising individuals with the ability to think commercially and creatively to demonstrate business acumen, and draw on evidence to make informed business decisions and solve business problems in a resilient way.

To allow students to investigate and analyse real business opportunities and issues to construct well-argued, well-evidenced, balanced and structured arguments, demonstrating their depth and breadth of understanding of business.

Catholic Ethos

Across our curriculum we emphasise how business activity can develop key catholic values such as the common good, justice and equity, quality and excellence, professionalism, collaboration, and the dignity of work and workers. The consideration of the moral consequences and ethical issues that conflict with these values is built into our teaching.

| | AUTUMN TERM | SPRING TERM | SUMMER TERM |
|---------|--|---------------------------------|------------------------------|
| Y1 0 | Implementation 1.1 The role of business enterprise and entrepreneurship (Year 9) | 2.4 The marketing mix- overview | 3.5 Motivation and retention |
| | 1.2 Business planning (including business plan project and case study) (Year 9) | 2.4 Marketing mix product | 3.6 Training and development |



| 1.3 Business ownership | 2.4 Marketing mix price | 3.7 Employment law |
|----------------------------------|---|---|
| 1.4 Business aims and objectives | 2.4 Marketing mix place | 5.1 The role of the finance function |
| 1.5 Stakeholders in business | 2.4 Marketing mix promotion | 5.2 Sources of finance |
| 1.6 Business growth | 3.1 The role of human resources | 5.3 Revenue, costs, profit and loss |
| 2.1 The role of marketing | 3.2 Organisational structures and different ways of working | |
| 2.2 Market research | 3.3 Communication in business | |
| 2.3 Market segmentation | 3.4 Recruitment and selection | |
| Impact | Homework Tasks, Achievement Tests, End of Unit Assessments | Homework Tasks, Achievement Tests, End o Assessments, Year 10 end of year assessm |



| Homework Tasks, Achievement Tests, End of Unit Assessments | |
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|--|------------------------|----------------------------|-----------------------------|
| | 5.4 Break-even | 4.5 Business Location | Revision: Business Activity |
| | 5.5 Cash and cash flow | 4.6 Working with suppliers | Revision: Marketing |



| Y11 | 4.1 Production processes | 6.1 Ethical and environmental considerations | Revision: People |
|-----|--|--|---|
| | 4.2 Quality of goods and services | 6.2 The economic climate | Revision: Operations |
| | 4.3 The sales process and customer service | 6.3 Globalisation | Revision: Finance |
| | 4.4 Customer Law | 7 Interdependent nature of business | |
| | Impact | Homework Tasks, Achievement Tests, End of Unit Assessments, Mock GCSE, Revision packs | Homework Tasks, Achievement Tests, End of Unit Assessments, Revision packs,GCSE exam |
| | Revision: Business Activity | | |